# Alabama Department of Labor (DOL)

## 128 Regular Format for Magnetic Media (Condensed - Alabama Requirements)

**Note:** DOL submissions should use the following records and data elements as directed below. All other record identifiers will be ignored.  Pad end of all records to 128 bytes using spaces; omission of this may result in errors.

**'1A' record:** Transmitter record

| | | |
|---|---|---|
| Constant '1A' | pos: 1 | length: 2 |
| Transmitter FEIN | pos: 7 | length: 9 |
| Transmitter Name | pos: 25 | length: 50 |

**'1E' record:** Employer record

| | | | |
|---|---|---|---|
| Constant '1E' | pos: 1 | length: 2 | |
| Year | pos: 3 | length: 4 | Ex: "2006" |
| FEIN | pos: 7 | length: 9 | |
| Employer Name | pos: 25 | length: 50 | |

**'2E' record:** Employer record

| | | | |
|---|---|---|---|
| Constant '2E' | pos: 1 | length: 2 | |
| State Code | pos: 28 | length: 2 | "AL" |
| Name Code | pos: 48 | length: 1 | "S" surname first, "F" first name first |

**'1S' record:**  Employee record

| | | | |
|---|---|---|---|
| Constant '1S' | pos: 1 | length: 2 | |
| SSN | pos: 3 | length: 9 | |
| Employee Name | pos: 12 | length: 27 | |
| State Code | pos: 104 | length: 2 | "01" |

**'2S' record:**  Employee Record

| | | | |
|---|---|---|---|
| Constant '2S' | pos: 1 | length: 2 | |
| Employer Account # | pos: 3 | length: 10 | Alabama UC Account |
| Quarter and Year | pos: 15 | length: 6 | Ex: "092006" means 3rd qtr 2006 |
| Wages | pos: 21 | length: 9 | Ex: "000201350" = $2013.50 |

**'1T' record:**  Total Record

| | | | |
|---|---|---|---|
| Constant '1T' | pos: 1 | length: 2 | |
| Reported Total Employees | pos: 3 | length: 7 | Ex: "0000010" = 10 |
| Reported Total Wages | pos: 36 | length: 13 | Ex: "0000000201350" = $2013.50 |

**'1F' record:**  Final Record

| | | | |
|---|---|---|---|
| Constant '1F' | pos: 1 | length: 2 | |
| Reported Total Employees | pos: 3 | length: 7 | Ex: "0000010" = 10 |