



Alabama Department of Labor

News Release

For Immediate Release: September 20, 2013

ADOL to Conduct Skills Survey to Determine Training Needs

MONTGOMERY – The Alabama Department of Labor will begin conducting a survey of employers next week in order to better determine and target specific workforce training needs.

The survey will be conducted by telephone. Thousands of employers in the manufacturing, construction, and utilities sectors will be contacted. ADOL is trying to determine what issues employers have in finding and retaining employees with the proper skill sets to meet their company's needs.

Employers will be asked about soft skills (basic skills that apply across most industries such as attendance, appearance, time management, etc.) gaps, company specific technical skills gaps, and their top reasons for turning away applicants. Understanding the employer's definition of the skills that are lacking in potential employees is the best way to know how to prepare training to meet industry needs.

The survey is expected to be completed in December 2013. The results will be compiled into a report that will be available to employers and the public in early 2014 at no charge.

The project is funded by the Alabama Labor Market Information Workforce Information Grant.

Employers that have questions about the survey should contact Tonya Lee at tonya.lee@labor.alabama.gov or (334) 242-8881.

###

Members of the media seeking more information should contact Communications Director Tara Hutchison at (334) 242-8616.