



# Employer

# Digest

State of Alabama, Department of Industrial Relations, Phyllis Kennedy, Director

Volume #18

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June 2003

## Employer Training Seminars Planned for Nine Cities *Employment Law and Wage & Hour Overview Among Topics*

For just four hours of your time, you can attend an employer training seminar in a city near you, and take back valuable information that will save time and money for your business.

You have told us in previous seminars that there are two topics you wanted more information on: wage and hour regulations, and employment law issues. This year, the Department of Industrial Relations will have speakers to address both topics. A representative from the United States Department of Labor will give an overview of wage and hour issues, and an attorney who practices employment law will address issues faced by business owners, human resources managers, and others who need to know current law and practices in this area.

Learn how-to:

1. Reduce your workers' compensation insurance rates,
2. Prepare for an unemployment compensation appeals hearing . . . and win,
3. Earn tax credits by hiring certain workers,
4. Manage your unemployment insurance tax,
5. Use employment services in your community . . .

AND MORE!

These tips, as well as other information, will be presented in 15 seminars in nine cities across the state. The entire schedule is

on the back side of the registration form below, along with final dates for registration.

"These seminars are a forum for employers to learn resources and tips that impact their businesses," says Phyllis Kennedy, director of the Alabama Department of Industrial Relations.

How to register . . .

Clip the registration form below and send in along with a \$15.00 per person registration fee. Be sure to indicate the city, date and time of the seminar you would like to attend. The check should be made payable to: *DIR Employer Training Fund.*

If the particular seminar you wish to attend is already filled, you may be scheduled for another one in the same city where available. The same topics are covered in the morning and the afternoon so you only need to attend one session. You will receive confirmation of your registration and designated seminar in the mail. Should you require special accommodations, please indicate this on the registration form below.

### Registration For DIR Employer Training Seminar

Please register me for the DIR Employer Training Seminar at \_\_\_\_\_

(City)

scheduled for    8:00 A.M. or    1:00 P.M. on \_\_\_\_\_ . (See entire schedule on back.)

(Circle one)

(Date)

Please type or print your business name and address, and phone number, clearly below.

\_\_\_\_\_  
Person(s) attending seminar

Special Accommodations: \_\_\_\_\_

Return to: DIR Public Information Office  
649 Monroe St., Room 2440  
Montgomery, AL 36131

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## *2003 Department of Industrial Relations Employer Training Seminars*

*If you have any questions or would like additional information,  
call the DIR Public Information Office at 334/242-8609 or e-mail  
[dherbert@dir.state.al.us](mailto:dherbert@dir.state.al.us).*

DIR

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Registration deadline for Anniston, Birmingham, Mont-  
gomery, and Tuscaloosa is July 31.

August 5 (8:00-12:00)

Anniston Meeting Center, Room A  
Anniston, AL 1 session

August 6 (8:00-12:00 & 1:00-5:00)

UAB Continuing Education Bldg., Rm. 341  
Birmingham, AL 2 sessions

August 7 (8:00-12:00 & 1:00-5:00)

Montgomery Civic Center, Room A  
Montgomery, AL 2 sessions

August 12 (8:00-12:00 & 1:00-5:00)

Bryant Conference Center, Rast B Room  
Tuscaloosa, AL 2 sessions

Registration deadline for Decatur, Florence, Mobile, and  
Dothan is August 8.

August 19 (8:00-12:00 & 1:00-5:00)

University of Alabama at Huntsville, University Center,  
Exhibit Hall B and C  
Huntsville, AL 2 sessions

August 20 (8:00-12:00)

Holiday Inn  
Decatur, AL 1 session

August 21 (8:00-12:00)

Florence Conference Center  
Florence, AL 1 session

August 26 (8:00-12:00 & 1:00-5:00)

Bishop State Community College, in Museum, Baker/  
Gaines Central Campus  
Mobile, AL 2 sessions

August 28 (8:00-12:00 & 1:00-5:00)

Troy State University, Dothan, Sony Hall in Library Tech.  
Bldg, Dothan, AL 2 sessions