

Wage and Hour Info

Alabama does not have any state laws governing wage and hour issues. Therefore, employers must follow federal guidelines set forth by the U.S. Wage and Hour Division, a division of the U.S. Department of Labor.

The U.S. Wage and Hour Division can be contacted in Montgomery at (334) 223-7450, in Birmingham at (205) 536-8570, or in Mobile at (251) 441-5311. Their website is: <http://www.dol.gov/whd/>.

Topics covered by the U.S. Wage and Hour Division include:

- Wages
 - Minimum Wage
 - Home Care
 - Overtime Pay
 - Employee Misclassification
 - Hours Worked
 - Recordkeeping
 - Deductions
 - Wage Garnishments
- Family & Medical Leave
- Break Time for Nursing Mothers
- Child Labor (there ARE state laws for child labor, and ADOL has a Child Labor Division, as well)
- Government Contracts
- Immigration
- Agricultural Employment
- Special Employment
- Lie Detector Tests