NEW HIRE TEXT TAB DELIMITED – SAMPLE ONLY

			Indicator (1)	Employee's											
	Account		"N"=NEW HIRE	Name (27)INSERT				Employee's							
	Number		"R"=RECALL	SLASHES (LAST/	Employee's	Employee's	Employee's	Zip + 4 Zip	Employer's	Employer					
SSN (9)NO	(10)NO	Activity Date	"W"=WORK	FIRST/MIDDLE	Street Address	City Name	State Name	Code (9)NO	FEIN (9)NO	Name	Employer	Employer	Employer	Employer	Blanks
HYPHENS	HYPHENS	(6)MMDDYY	REFUSAL	INITIAL	(30)	(20)	(2)	HYPHENS	HYPHENS	(20)	Address (14)	City (11)	State (2)	ZIP (5)	(25)
111111111	9987654321	060420	R	Doe/Jane/T	333 No name Rd	Arab	AL	361173232	345678901	Big Hire	888 Come in St	Arab	AL	36117	
22222222	1234567890	071320	N	Smith/John/E	184 My Rd.	Орр	AL	361225847	582647913	BHAM	444 Here Lane	Орр	AL	36122	
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*	NOTE: You MUST change ALL column properties to "text"														
		_													
BLACK verbiage in Blue highlighted area = type of info required in that cell															
RED (#) = Maximum allowed spaces within that cell															
*	NOTE: DO NO	OT include th	e sample data i	n rows 2 & 3 (Dele	ete and insert you	ur own infori	mation)								